POLICE AND FIRE COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM

Section I: Agreement Details Public Employer: THE Bohoult	t of c	HESILI	Hurst .	auche CA	40EN	
1.1.151.55			AC362E		1	
11.19 215 12/2.	124.5	. /.	1.000	mployees in Unit:	31/2020	,
Bese Year Contrect Term:	/ New Contra		1010	1 121	7	
Type of Settlement: Arbitrator's Award	Fact-Finder	Recommendation)	Voluntary Settlem	ent	
Section II: Statutory Definition of Base Salary N.J.S.A. 34:13A-16.7(e): Base Salary is the salary provided pursuant to a st	alary quide or table and	f any amount provided :	oursuant to e salary inc	rement, including any	amount provided for	
longevity or length of service. It shall also include any other item agreed to to contract. Base salary shall not include non-salary economic issues, pension	y the parties, or any o	ther item that was inclu	ded in the base salary	as understood by the	parties in the prior	
	1 2	015	7.6	16		
		Total Costs vious agreement)	(First Year of Su	ear - Total Costs accessor agreement)		
Castley III. Canania and a	Column A Economic	Column B Non-salary Economic	Column C Economic	Column D Non-salary Economic		
Section III: Economic - Costs inside base salary Selary	S 2 174	Outside Base Salary	95 OUL	Outside Base Salary		
Increment	7	N/A	1	N/A		
Longevity						
Section IV: Additional Costs	†	 				
List economic Items: indicate either inside or outside base salary as agreed to between the parties.						
A secretary of the secr		1000				
Item 1	ļ 	10, 101				
Nem 3 (A) THE ALLERAN	J=	1,000		1.500		
Hem 4]			1,000		
ltem 5						
ltern 6						
Item 7						
ltem8						
Item 9	<u></u>					
	1/2 12 9	16 60	96 200	I box	•	
Section V: Totals - Sum of costs in each column	1111	17 101		1,500		
	(Total Economic) Section III & IV	(Total Non-salary Economic)	(Total Economic) Section III & IV	(Total Non-salary Economic)		
Section VI: Analysis of new successor agreement	NEW AGREE	HENT ANALYSIS		1		
Total Economic Base Year(previous agreement) \$2179	<u> </u>	INITI MINELUIO				
1.1300	1/1/21	7 1/1/2018	1/1/200	9 1/1/20	7 73	
Effective Date (m/d/ywy) Percent Increase	1 31	1.96	1.61	1 4.1202		
Actual dollar increase 15 821	1900	1938-	1 417	2016		
Total Economic Costs (successor agreement)	1 1077	', ', ', ', ', ', ', ', ', ', ', ', ', '		<u> </u>		
Section VII: Impact of Settlement - average annual increase over term of eg	reement					
Percentage impact (average per year over term of agreement)	00					
Dollar Impact (average per year over term of agreement)	-					
Section VIII	2016	•				
Medical Costs Base Year	Year 1	,	<u> </u>			
OFT CUT) 1900	14.6	/				
Cost of Health Plan 2001 1 4 8 3 4 Employee Contributions	4,117					
Prescription				•	***************************************	
Dental						
Vision					••••	
The undersigned certifies that the foregoing figures are true and is aware	e that if any of the for	regoing items are false	, s/he is subject to pu	inisment.		
Section IX	Hore	10	1211-1	·Li	1cIAL Of	FILEP
Prepared by: WILLIAM E	144387	Tides	-Miki	7 /NAM	ICIAL UI	0 1 20-3
William 5	Tale !	/ Dale:	1.128	116		
Signature	www.	20101	100		•	
Send completed & signed form, a signed and dated copy of contract, signed and dated cer	tification as well as a wo	rd processing version of	contract to contracts@pe	erc.state.nj.us	Rev 2012.03.21	

Borough of Chesilhurst Summary of Police Lieutenant's Contract

	Base Year <u>2015</u>	2016 !	2016 Increase	2017 1	2017 Increase	2018 In	2018 Increase	2019	Increase	2020 1	<u>2020 Increase</u>	Totals
Annual Salary	82,179.00	95,000.00 12,821.00	12,821.00	96,900.00	1,900.00	98,838.00 1,938.00	1,938.00	100,815.00 1,977.00	1,977.00	102,831.00 2,016.00	2,016.00	20,652.00
Percent Increase			15.60%		1.96%		1.96%		1.96%		1.96%	23.44%
Section VII												
Percent Impact (Average per year over term of Agreement)	rage per year o	ver term of A	greement)									4.69%
Dollar Impact (Average per year over term of agreement)	age per year ove	ar term of agn	eement)									4130.40